

JEFFERSON, IOWA LABORSHED AREA



A STUDY IN LABOR AVAILABILITY AND WORKFORCE CHARACTERISTICS
EXECUTIVE SUMMARY

WWW.IOWALMI.GOV/LABORSHED

RELEASED
2020

ESTIMATED POPULATION
AGES 18-64

111,455

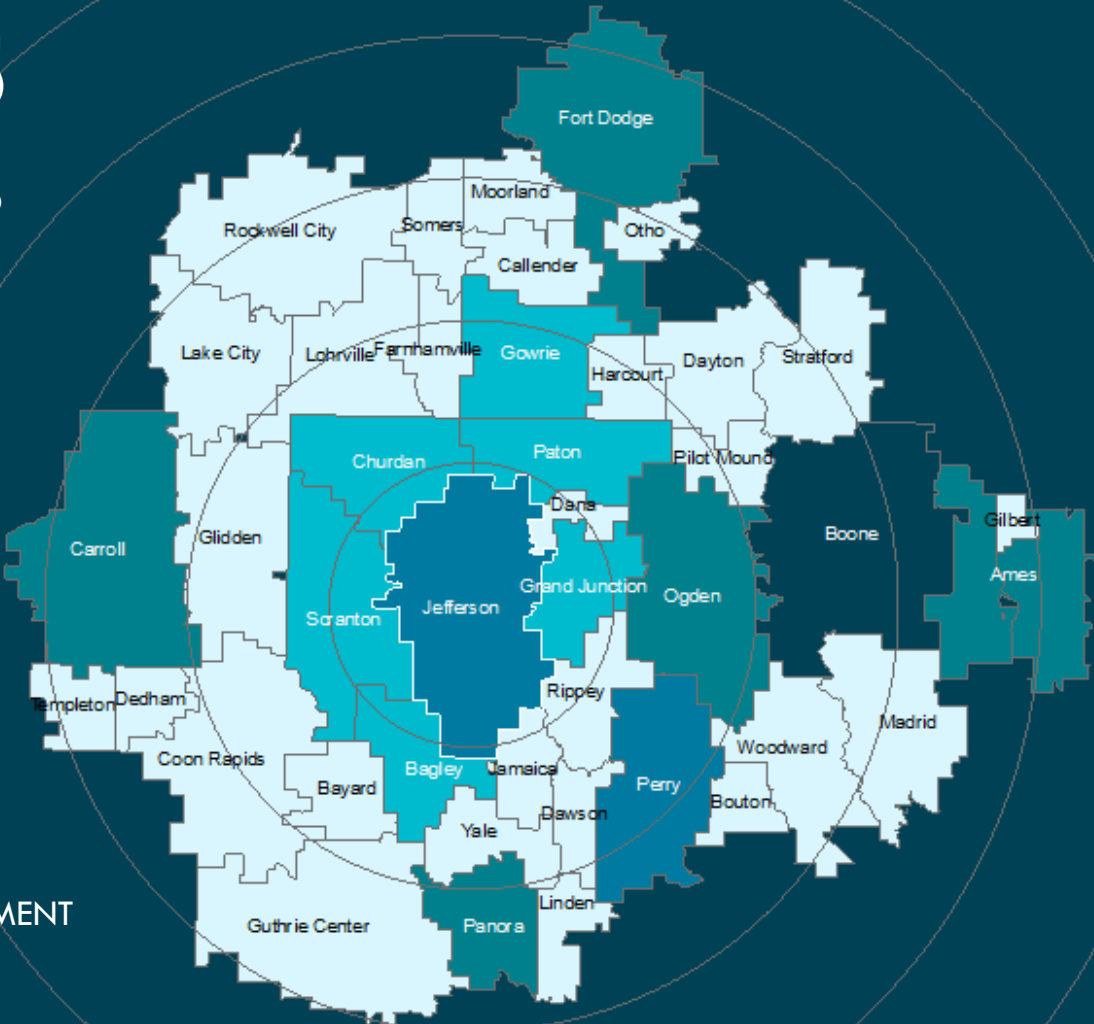
ESTIMATED TOTAL LIKELY TO
ACCEPT EMPLOYMENT
IN JEFFERSON, IA

11,547



LIKELY TO
CHANGE/ACCEPT EMPLOYMENT
IN JEFFERSON, IA
BY PLACE OF RESIDENCE
(PER ZIP CODE)

- 5 - 88
- 89 - 298
- 299 - 830
- 831 - 1,716
- 1,717 - 3,064



10-Mile Interval Between Rings



AREA SHOWN

JEFFERSON LABORSHED ANALYSIS

EMPLOYMENT STATUS (ESTIMATED TOTAL)*

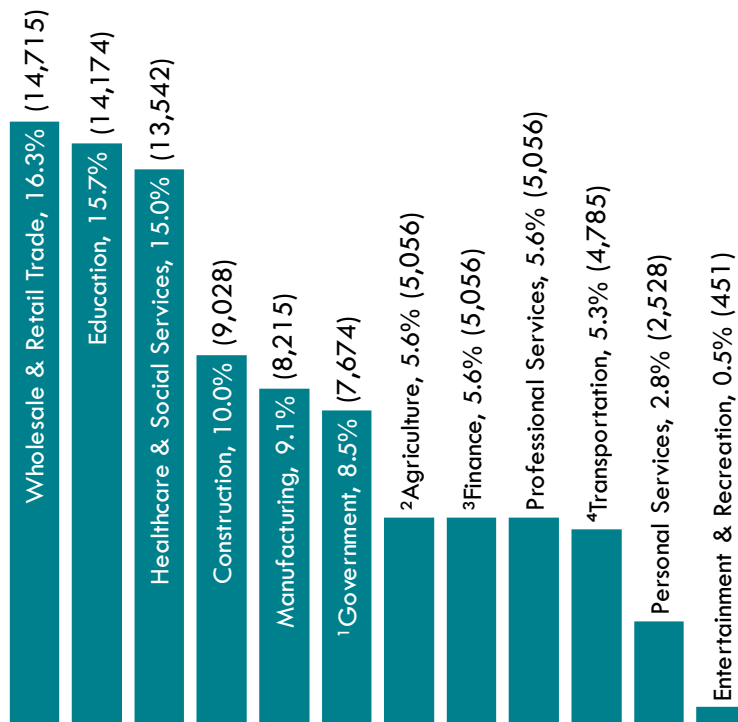


Totals may vary due to rounding.

*Employment status is self-identified by the survey respondent. The unemployment percentage above does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.



BREAKOUT OF THE EMPLOYED BY INDUSTRY (ESTIMATED TOTAL)



Totals may vary due to rounding.

¹Public Administration, Government
³Finance, Insurance, & Real Estate

²Agriculture, Forestry, & Mining
⁴Transportation, Communications, & Utilities

TOP CURRENT BENEFITS OF THE FULL-TIME EMPLOYED

	Health/Medical Insurance 86.9%
	Dental Coverage 75.5%
	Pension/Retirement/401K 73.5%
	Paid Holidays 71.0%
	Life Insurance 69.4%
	Vision Coverage 69.4%
	Disability Insurance 66.9%
	Paid Vacation 58.8%
	Paid Sick Leave 49.8%
	Paid Time Off 49.0%

A Laborshed area is defined by its commuting pattern and illustrates which communities contribute to an employment center's workforce and at what level. To determine the boundaries of a Laborshed area, local employers supply the residential ZIP codes of each of their employees. The data in this publication reflects characteristics specific to the workforce in the Jefferson Laborshed area.

The employed are currently commuting an average of—



EMPLOYED: LIKELY TO CHANGE

- An estimated **9,066** employed individuals are likely to change their current employment situation for an opportunity in Jefferson

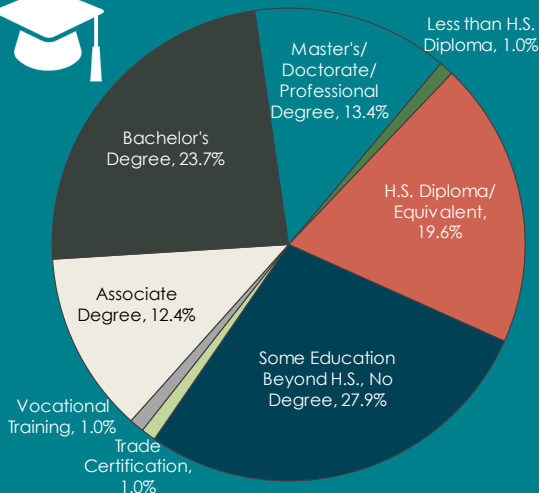
- Current occupational categories:

Professional, Paraprofessional, Technical	31.6%
Clerical	17.9%
Service	14.7%
Production, Construction, Material Moving	13.7%
Managerial	9.5%
Sales	9.5%
Agricultural	3.1%

- Current median wages: \$

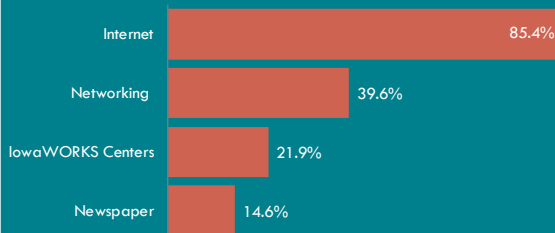
- \$13.54/hour and \$58,750/year
- \$16.90/hour - attracts 66%
- \$18.75/hour - attracts 75%

- 79.4% have an education beyond HS



- 30.6% are actively seeking employment**

- Most frequently identified job search resources:



- Top sites:



- Top newspapers:



- Commute:

- Currently commuting an average of **12 miles/17 minutes** (one-way) to work
- Willing to commute an average of **28 miles/36 minutes** (one-way) to work

UNEMPLOYED: LIKELY TO ACCEPT

- An estimated **437** unemployed individuals are likely to accept employment in Jefferson

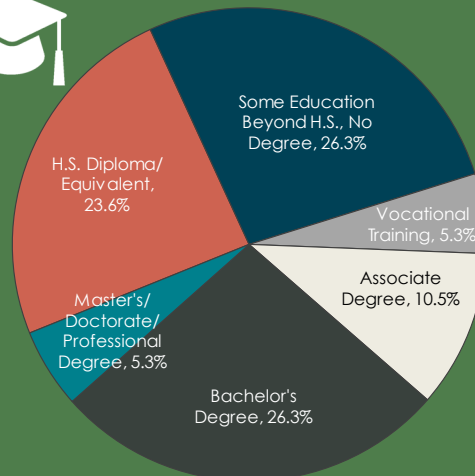
- Former occupational categories:

Professional, Paraprofessional, Technical	33.3%
Service	33.3%
Sales	13.3%
Clerical	6.7%
Managerial	6.7%
Production, Construction, Material Moving	6.7%
Agricultural	0.0%

- Median wages: \$

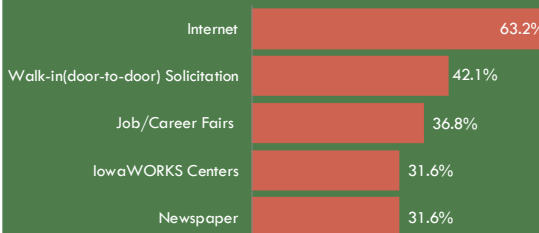
- \$15.00/hour - lowest willing to accept
- \$15.90/hour - attracts 66%
- \$19.13/hour - attracts 75%

- 73.7% have an education beyond HS



- 63.2% are actively seeking employment**

- Most frequently identified job search resources:



- Top sites:



- Top newspapers:



- Commute:

- Willing to commute an average of **22 miles/32 minutes** (one-way) to work



The Laborshed survey collects information regarding the **out commute** for an employment center.

The **out commute** for Jefferson is estimated at 41.2 percent—approximately 865 people living in Jefferson work in other communities.

Most of those who are out commuting are working in Des Moines, Ames and West Des Moines.

Less than one-tenth (11.9%) of out commuters are likely to change employment (approximately 103 people).

38.1% earn an hourly wage—median wage is **\$24.12/hour**
57.1% earn an annual salary—median salary is **\$83,000/year**

865

people live in Jefferson and work elsewhere

EDUCATION OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

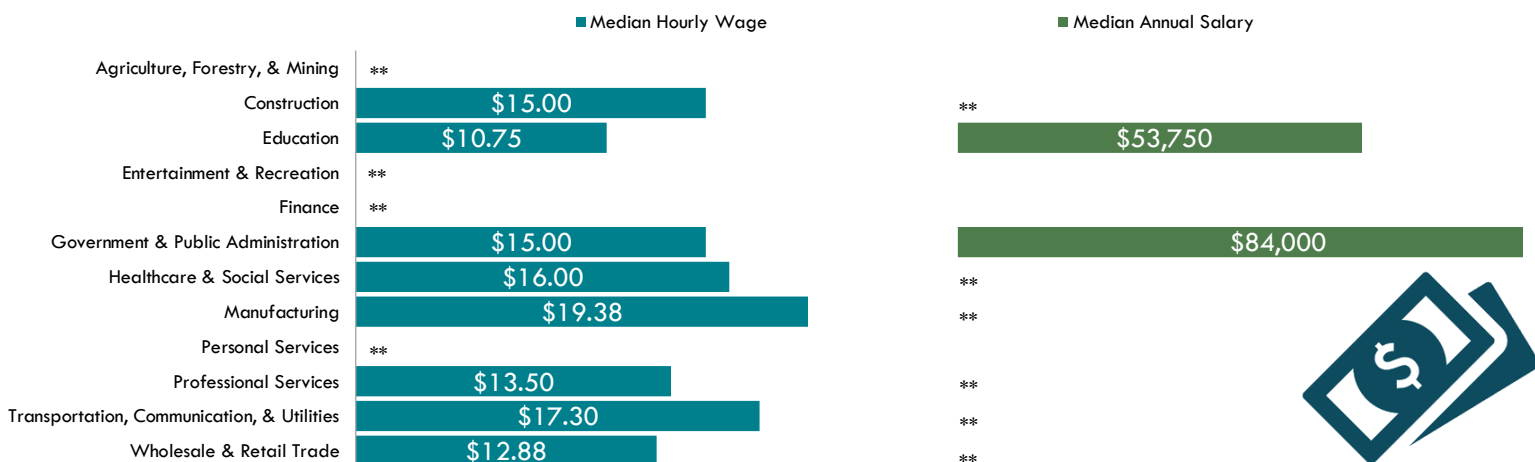
Data on this page is specific to only those survey respondents that reported they are likely to change or accept employment.



Industry	Education Beyond HS	Some Education Beyond HS, No Degree Obtained	Trade Certification/Vocational Training	Associate Degree	Bachelor's Degree or Above
Agriculture, Forestry, & Mining	80.0%	40.0%	0.0%	20.0%	20.0%
Construction	50.0%	33.3%	0.0%	0.0%	16.7%
Education	83.3%	33.3%	0.0%	0.0%	50.0%
Entertainment & Recreation	**	**	**	**	**
Finance, Insurance, & Real Estate	100%	0.0%	0.0%	50.0%	50.0%
Government & Public Administration	91.7%	25.0%	0.0%	16.7%	50.0%
Healthcare & Social Services	92.3%	53.8%	0.0%	7.7%	30.8%
Manufacturing	75.0%	33.3%	0.0%	8.4%	33.3%
Personal Services	**	**	**	**	**
Professional Services	100%	12.5%	0.0%	50.0%	37.5%
Transportation, Communication, & Utilities	83.3%	33.3%	16.7%	33.3%	0.0%
Wholesale & Retail Trade	62.1%	27.6%	3.4%	10.3%	20.8%

Top percentages among industries per education level are highlighted in the table.

WAGES OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT



**Insufficient survey data/refused. A lack of data for a particular industry is not necessarily indicative that there were no (or few) individuals surveyed within that industry. Rather, it may be that there simply were no respondents within that industry that also reported that they are likely to change or accept employment.

Note: A wide variety of occupations are included within these industry categories. Industry classification is based upon the respondent's reported current or former employer. Two respondents that work for a manufacturer will be classified within the manufacturing industry even if, for example, one respondent is a custodian and the other is an accountant.

UNDEREMPLOYMENT

The underemployed are working fewer than 35 hours per week but desire more hours (**inadequate hours**); in positions that do not meet their skill or education level, or have worked for higher wages at previous employment (**mismatch of skills**); or are earning wages equal to or less than the national poverty level and work 35 or more hours per week (**low income**).

	Percent Surveyed	Estimated Total
Inadequate Hours	2.2%	199
Low Income	0.5%	45

	Percent Surveyed	Estimated Total
Mismatch of Skills	6.4%	580
Σ †Total	8.4%	762

†Individuals may be underemployed for more than one reason but are counted only once for total estimated underemployment.

Note: To be counted as underemployed in any category an individual must be currently employed and likely to change their current employment situation.

IOWA
WORKFORCE
DEVELOPMENT

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economic development

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