

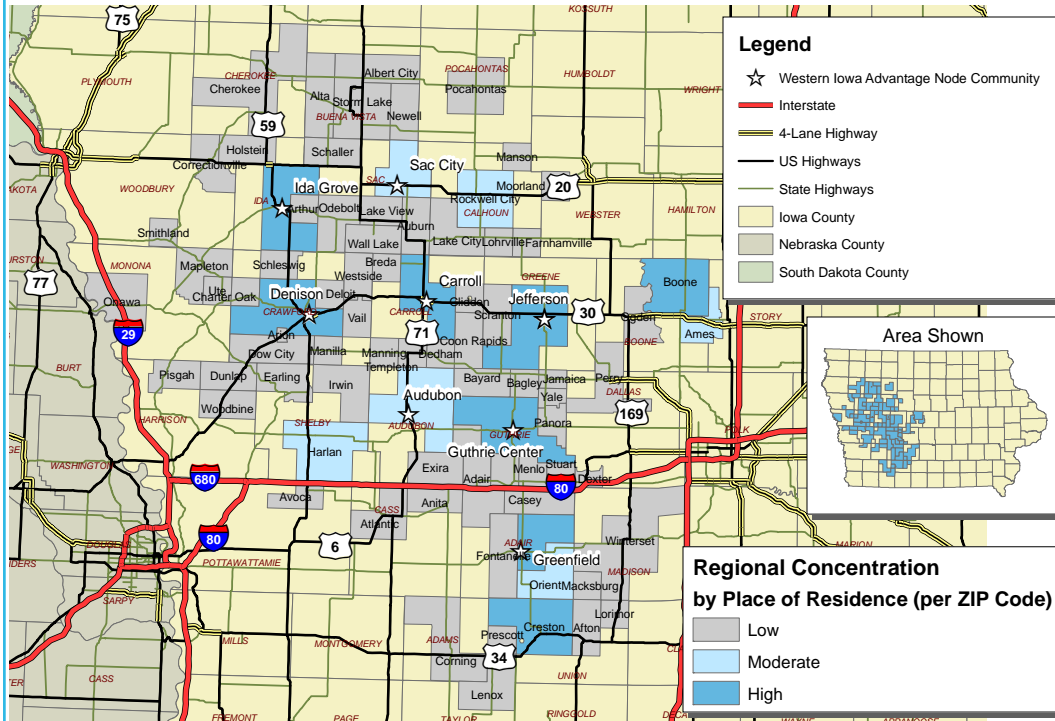
Labor Characteristics

Food Processing

Western Iowa Advantage



Concentration of those with transferable experience/skills by place of residence



Workers who have transferable experience/skills are currently commuting an average of 12 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 17 miles one way for the right employment opportunity.

Employment Status:

84.4% Employed

- 32.3% of the employed are willing to change employment

8.9% Unemployed

- 1.6% Homemakers, Not Employed
- 5.1% Retired

Education Levels:

- 54.3% Education beyond high school
- 4.4% Vocational training
- 4.1% Trade certified
- 10.5% Associate degree
- 13.0% Undergraduate degree
- 1.9% Postgraduate degree

Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 61.3%
- Varied shifts (2nd, 3rd, & split) - 24.2%
- Job sharing - 35.5%
- Job teams - 76.6%
- Seasonal work - 41.0%
- Temporary work - 32.8%

Other Facts:

- 76.9% paid an hourly wage
- 87.9% are/were employed full-time
- 5.7% are/were employed part-time
- 3.5% are/were self-employed
- 13.7% hold more than one job
- Currently working an average of 46 hours/week
- Prefer to work an average of 41 hours/week

Current Benefits:

- Health/medical insurance - 93.5%
- Pension/retirement/401K - 69.7%
- Dental coverage - 41.0%
- Paid vacation - 40.6%
- Paid holidays - 31.0%
- Life insurance - 24.5%
- Paid sick leave - 24.1%
- Vision coverage - 21.5%
- Disability insurance - 11.9%
- Prescription drug coverage - 5.7%

Desired Benefits:

(by percent of interest)

- Health/medical insurance - 88.3%
- Pension/retirement/401K - 27.9%
- Paid vacation - 18.9%
- Dental coverage - 14.4%
- Vision coverage - 10.8%
- Paid holiday - 6.3%
- Paid sick leave - 3.6%
- Life insurance - 3.6%

Top Advertising Media:

(for those seeking employment opportunities)

- Local/Regional Newspapers
 - The Des Moines Register
 - The Times Herald - Carroll
 - Omaha World-Herald
- The Internet
 - www.iowaworkforce.org
 - www.monster.com
- Local Iowa Workforce Development Centers
- Networking through family, friends, acquaintances

Estimated Potential Available Labor Per Occupational Category:

Business Operations:

- General Operation Managers - 472
- Information System Managers - 189
- Industrial Managers - 174
- Engineering Managers - 113
- Market Analysts - 604
- Legal Assistants - 302
- Sales Representatives - 585
- Shipping & Receiving Clerks - 597
- Stock Orders & Fillers - 477

Production:

- Supervisors - 1,738
- Chemists - 51
- Environmental Scientists & Specialists - 53
- Dietitians & Nutritionists - 296
- Medical Lab Techs - 737
- Dietetic Technicians - 774
- Licensed Practical & Vocational Nurses - 831
- Weighers & Measures - 50
- Agricultural Inspectors - 55
- Graders & Sorters, Agricultural Products - 48
- Farm & Agricultural Workers - 718
- Bakers - 115
- Slaughters, Meat Cutters, & Trimmers - 222
- Water & Liquid Waste Systems Operators - 769
- Packaging Machine Operators - 193
- Cooling & Freezing Equipment Operators - 58
- Production Workers - 5,043

Material Movers:

- Supervisors - 192
- Heavy Truck Drivers - 2,096
- Light Truck Drivers - 415
- Forklift Operators - 188
- Laborers, Material Movers & Stock Handlers - 667

An estimated total of **18,822** people in the Laborshed area



Underemployment:

Total Underemployment - 3.8%

- Low hours - 0.3%
- Mismatch of skills - 1.9%
- Low income - 1.9%

IWD only counts individuals once when estimating Total Underemployment.

Information was compiled by Iowa Workforce Development using 2008 Laborshed data.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Agricultural and Food Science Technicians	19-4011	\$ 15.59	\$ 11.52	\$ 17.63	\$ 16.89
Agricultural Equipment Operators	45-2091	\$ 10.61	\$ 8.99	\$ 11.42	\$ 10.32
Agricultural Inspectors	45-2011	\$ 19.88	\$ 16.02	\$ 21.80	\$ 20.02
Bakers	51-3011	\$ 11.20	\$ 8.12	\$ 12.74	\$ 10.51
Butchers and Meat Cutters	51-3021	\$ 10.91	\$ 7.74	\$ 12.50	\$ 10.69
Cutters and Trimmers, Hand	51-9031	\$ 8.70	\$ 6.83	\$ 9.63	\$ 8.13
Farmworkers, Farm and Ranch Animals	45-2093	\$ 14.20	\$ 10.07	\$ 16.26	\$ 12.80
First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	53-1021	\$ 21.31	\$ 14.63	\$ 24.66	\$ 20.74
First-Line Supervisors/Managers of Production and Operating Workers	51-1011	\$ 21.77	\$ 15.82	\$ 24.75	\$ 21.32
Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	51-3091	\$ 12.15	\$ 10.66	\$ 12.90	\$ 12.39
Food Batchmakers	51-3092	\$ 10.27	\$ 8.70	\$ 11.06	\$ 10.40
General and Operations Managers	11-1021	\$ 37.79	\$ 22.07	\$ 45.65	\$ 37.67
Helpers--Production Workers	51-9198	\$ 9.80	\$ 7.91	\$ 10.74	\$ 8.98
Industrial Machinery Mechanics	49-9041	\$ 19.56	\$ 16.95	\$ 20.85	\$ 20.36
Industrial Production Managers	11-3051	\$ 40.31	\$ 35.92	\$ 42.51	\$ 41.20
Industrial Truck and Tractor Operators	53-7051	\$ 13.56	\$ 9.91	\$ 15.39	\$ 13.13
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$ 15.41	\$ 12.43	\$ 16.90	\$ 14.75
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$ 12.41	\$ 9.06	\$ 14.07	\$ 12.19
Licensed Practical and Licensed Vocational Nurses	29-2061	\$ 15.74	\$ 13.45	\$ 16.90	\$ 15.62
Market Research Analysts	19-3021	\$ 18.00	\$ 16.72	\$ 18.65	\$ 17.60
Packaging and Filling Machine Operators and Tenders	51-9111	\$ 10.98	\$ 9.98	\$ 11.49	\$ 10.78
Packers and Packagers, Hand	53-7064	\$ 7.17	\$ 6.30	\$ 7.61	\$ 6.77
Production Workers, All Other	51-9199	\$ 10.86	\$ 6.87	\$ 12.86	\$ 9.14
Purchasing Agents and Buyers, Farm Products	13-1021	\$ 22.88	\$ 15.53	\$ 26.55	\$ 18.73
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	\$ 17.33	\$ 10.95	\$ 20.52	\$ 16.47
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	41-4011	\$ 36.79	\$ 20.27	\$ 45.05	\$ 39.42
Shipping, Receiving, and Traffic Clerks	43-5071	\$ 11.84	\$ 9.61	\$ 12.96	\$ 11.21
Stock Clerks and Order Fillers	43-5081	\$ 10.10	\$ 7.00	\$ 11.65	\$ 8.99
Truck Drivers, Heavy and Tractor-Trailer	53-3032	\$ 13.90	\$ 10.26	\$ 15.72	\$ 13.28
Truck Drivers, Light or Delivery Services	53-3033	\$ 11.47	\$ 7.66	\$ 13.36	\$ 11.56
Water and Liquid Waste Treatment Plant and System Operators	51-8031	\$ 16.34	\$ 13.13	\$ 17.95	\$ 16.81

This Iowa Wage Survey for the Iowa Workforce Development (IWD) Region 8 service area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 5. The source of the wage and employment data is the 2007 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at www.iowaworkforce.org.

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